DEPARTMENT OF THE ARMY



U.S. ARMY RECRUITING BATTALION ALBANY 21 AVIATION ROAD ALBANY, NEW YORK 12205-1131

RCNE-AL-CO

6 June 2003

MEMORANDUM FOR All Battalion Personnel

SUBJECT: Policy Memorandum #18: Command Inspection Program

- 1. The purpose of this memorandum is to establish policy for the implementation of guidance in AR 1-201, Army Inspection Program. The purpose of the Command Inspection Program (CIP) is to provide leaders with an assessment of their unit and assist them in corrective and sustainment actions.
- 2. The Albany Recruiting Battalion implements the CIP through Initial Command Inspections, staff assistance visits, and special and follow-up inspections.
- a. Initial Command Inspections: Conducted within ninety days of assumption or change of Command. Purpose is to provide commander a start point of improving unit. Company initial command inspection team composition: XO, S1, S3, S4, TCCO/Facilities, Ed Spec, A & PA, and IMO. The BLT will participate and inspect special areas of emphasis.
 - b. Annual Inspections: Conducted one year after the initial inspection.
- c. Staff Assistance Visits: Conducted at the direction of the commander through the XO to assist a company or station having difficulty in a particular area. Primarily a training visit with the intent to remedy a "can't do" situation. Examples: area canvassing/face-to-face prospecting, entering the traditional high school market.
- d. Special Inspections: Conducted at the direction of the commander toward a specified unit or in a specified area throughout several units. The commander will determine purpose of these inspections. Examples: LEADS management, PMS reporting.
- e. Follow-up inspections: Will generally be conducted within six months following initial or annual inspection.
- 3. POC is the Battalion XO at (518) 438-1104.

Commanding